

School-wide Title I Program

Targeted Assistance Title I Program

Non-Title I Program

SCHOOL PERFORMANCE PLAN (SPP) SMART GOALS

<p>School – Level Goal #1</p>	<p>Increase the number of students who are on track to graduate from high school, and matriculate to and graduate from college.</p> <p>Last year 42% of 8th graders scored a 610 on the city composite score for high school applications. The goal this year is 50%, using the formula for City/Dunbar/Western. (Poly’s is slightly different.)</p>
<p>Family Involvement Strategy #1</p>	<p>Our KIPP Through College Team (KTC) will meet with every 8th grade family individual twice per year to ensure an understanding of high school application process.</p>
<p>School – Level Goal #2</p>	<p>60% of students will make the College Bound or Made for Maryland Honor Roll. These classifications are a composite score of three measures: overall grade average, Character Report Card score, and ANet assessment score average in Reading and Math.</p>
<p>Family Involvement Strategy #2</p>	<p>We will host “Made for Maryland” conferences twice per year. We will present students and families with College Readiness Reports, which list scores in all three areas. Students that achieve the College Ready or Made for Maryland levels will attend an honor assembly and receive t-shirts. Families are invited to that celebration.</p>
<p>School - Level Goal #3</p>	<p>Over 30% attendance at Back to School Night, as well as two family workshops offered throughout the year.</p>
<p>Family Involvement Strategy #3</p>	<p>Resources, activities and information for parents concerning adolescent development and social media.</p>

TITLE I ANNUAL MEETING / BACK TO SCHOOL NIGHT	SCHOOL – PARENT COMPACT
<p>Date: September 13, 2017 Time: 5:00</p> <p>Families are invited to attend the Title I Annual Meeting / Back to School Night to learn about our school’s Title I programs and requirements. Families will have opportunities to review and provide feedback in the following areas:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Title I School Status/Rights of Title I Parents <input type="checkbox"/> School Performance Data <input type="checkbox"/> School Budget <input type="checkbox"/> School-Parent Compact <input type="checkbox"/> Ways parents can be involved in the school including volunteering. <input type="checkbox"/> Parents traveled to KIPPsters classrooms to meet their child’s teachers and learn about the themes for each grade level. 	<p>The School - Parent Compact is a communication tool for parents, school staff, and students. The School – Parent Compact is an agreement explaining how school staff, parents, and students will support each other to ensure that students are successful.</p> <p>Families signed a School-Parent contract when KIPPsters entered KIPP. We will share the compact with families again and offer the opportunity to recommit to the contract. Integrating the School – Parent Contract with the School Performance Plan (SPP):</p> <ul style="list-style-type: none"> ● Orientation for New Families: August 17 and 19, 2017 ● Back to School Night: September 13, 2017 ● Made for Maryland Conferences: TBD <p>The School – Parent Compact will be addressed in the following manner:</p> <ul style="list-style-type: none"> ● Orientations for New Families ● Back to School Night <p>*If you are unable to make one of the meetings above, please be sure to review and sign your School-Parent Compact when it is sent home in October. The School- Parent Compact will also be available at www.kippbaltimore.org</p>
COMMUNICATION	ACCESSIBILITY
<p>We will communicate with all families through:</p> <ul style="list-style-type: none"> <input type="checkbox"/> School flyers and memos <input type="checkbox"/> www.kippbaltimore.org <input type="checkbox"/> Monthly Parent and Community Meetings (KPA) (1st Thursday of each month) <input type="checkbox"/> College Readiness Conferences <input type="checkbox"/> Class Dojo <input type="checkbox"/> Illuminate (for grades, report cards and progress reports) <input type="checkbox"/> KIPP Baltimore’s Facebook Page <input type="checkbox"/> Academic Parent Teacher Team Meetings <input type="checkbox"/> Open phone communication (Teacher’s are available for phone calls/texts from KIPPsters and their families until 8:00 pm daily.) 	<p>We will accommodate all families by providing:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Timely notification of school events <input type="checkbox"/> Updated school website (www.kippbaltimore.org) <input type="checkbox"/> Flexible meeting times <input type="checkbox"/> Interpretation/Translations for English Language Learner Families (ELL), and ASL for Hearing Impaired families <input type="checkbox"/> Staff are also available via email or by setting up a parent teacher conference by contacting your KIPPsters teacher. All teacher phone numbers are available in the Harmony Main Office. The Main Office can be contacted at 443.642.2027. Staff email addresses can be found on KIPP Baltimore’s website (www.kippbaltimore.org)

TITLE I PARENT INVOLVEMENT ALLOCATION

As part of our school’s Title I program, we receive additional funds each year that help support the implementation of our Parent Involvement Plan.

FY 16 Allocation: \$10,449

We released an online survey to parents in April to give feedback for parent engagement. In addition Parents were invited on May 18, 2016 to give input on how these dollars should be spent. The initial spending plan will also be presented to parents during the September planning meetings.

PARTNER PROGRAMS

These school community partners provide resources for our school community:

COMMUNITY PARTNER	OPPORTUNITIES OFFERED:
Rales Clinic	Comprehensive on campus health clinic. Health and wellness programs for students and health education for families.
Smart Steps	Before and after school care as well as enrichment opportunities for our KIPPsters and their families.
DLA Piper	Free legal service.
Ujima Food Bank	Food for families monthly and emergency good.
Hope Health Services	Mental health services for kids and families.

KIPP HARMONY ACADEMY

BUILDING CAPACITY: PARENT ACTIVITIES

Please list all activities and resources that will empower parents to support their children academically.

Parent Activities	Describe how this activity or resource supports the identified SMART Goals	Date	Is Funding Required?		
			Yes/No	Amount	Funding Source
Parent Curriculum Nights (Math and Literacy Night)	Parents will be invited to learn more about the math and literacy curriculum, receive resources to support learning at home.	2017- 18 School year	Yes	\$1200 500 supplies 500 food 200 incentives	Parent engagement funds
Parent Support Groups Boys Mentoring Parent Support for Students with Special Needs Girls Mentoring	Parents will be invited to participate in ongoing mentoring and support group activities focusing on supporting social emotional learning in our school community	2017-18 school year	yes	\$2,000 1000 supplies 1000 food	Parent engagement funds
Parent Wellness Activities	Parents will be invited to participate in health and Wellness Fair to learn about nutrition, exercise and supporting wellness at home.	2017-18 school year	yes	\$1000 Materials and giveaways	Parent Engagement funds
College Prep and Planning	Parents will be invited to learn more about financial prep and planning for college	2017-18 school year	yes	\$1,000 Materials	Parent Engagement Funds
Parent relational building and academic support meetings	Parents will be invited to attend bimonthly meetings by grade level to connect with other parents and support each other with academic/social supports for students	2017-18 school year	yes	\$1,400 (800.00 resources \$600.00 food)	Parent Engagement Funds
Social Emotional Learning & Child development workshop	Parents will be invited to focused on child development and supporting social emotional learning at home.	2017-18 school year	yes	\$800.00 (\$500.00 Speaker \$300.00 Supplies)	Parent Engagement Funds
Parent Transition Support workshops	Parents will have workshop and receive materials on supporting the transitioning to middle school for their students.	2017-18 school year	yes	1,000	Parent Engagement Funds
Internet safety workshop for parents	Parent workshop focused on empowering parents with information to keep their children safe online	2017-18 school year	yes	1,000	Parent Engagement Funds
Bullying Information & Prevention Workshop	Parents will receive resources on how to address bullying at home and advocate for children in school	2017-18 school year	yes	1,000	Parent engagement funds

BUILDING CAPACITY: EDUCATING SCHOOL PERSONNEL					
Please list all activities that will educate school personnel with parental assistance on how to work with parents as equal partners in their child’s educational process					
Parent Activities	Describe how this activity or resource supports the identified SMART Goals	Date	Is Funding Required?		
			Yes/No	Amount	Funding Source
KPA meetings	Parents and teachers partner to support school wide goals.	Monthly	No		

CONTINGENT PARENT ACTIVITIES / RESOURCES					
List parent related activities that your school may provide should additional funds or resources become available.					
Parent Activities	Describe how this activity or resource supports the identified SMART Goals	Date	Is Funding Required?		
			Yes/No	Amount	Funding Source

This Parent Involvement plan was jointly created with parents represented from elementary and middle school at KIPP. Copies of the Parent Involvement Plan, School Performance Plan and School-Parent Compact are available in the school’s main office and parent room. These documents can also be accessed on the KIPP Baltimore website, www.kippbaltimore.org. All questions, suggestions, or concerns regarding this plan should be forwarded to Latrice Brown, 410-200-7641 lbrown@kippbaltimore.org or Shelise Burris at sburris@kippbaltimore.org